

**First Baptist Church - Board of Administers**  
**Meeting Highlights**  
**March 06, 2010**

Present: Richard March, Rod Maurer, Jef Riley, Ryan Schick, Matt Singer, Executive Assistant Mark Ranum, Youth Pastor Russ Paul, and Senior Pastor Nate Whiteside,

Absent: Bryan Black, Charles Davis (in Florida), Brent Erickson, Craig Hunter, Dave Reed, Matt Solverson,

**Action Items Highlighted.**

- I. Devotional for this meeting was led by Pastor Nate. Ephesians 5:19 says “Speak to one another with psalms, hymns and spiritual songs. Sing and make music in your heart to the Lord,” There was discussion on what it means to “sing” and how this can effect the way we relate to each other in breaking down barriers, lifting each other up, and enhancing our interactions with each other.
- II. The shepherding list was discussed and prayer was offered as appropriate.
- III. The minutes from February 20, 2010 were reviewed. A correction was offered to replace “SMASH” with “Campus Life” in the example given of evangelism by the youth. Ryan Schick moved they be approved as corrected. Richard March seconded the motion and it passed unanimously. Discussion on whether there should be a public and a detailed version of the minutes will be deferred until the next meeting.
- IV. There was brief discussion on “MEET” or Mingle, Exchange, Encourage, and Transform.
- V. High attendance Sundays were discussed being primarily Easter, Reformation, and Christmas services. Two aspects need to be considered; invitation, and follow up. Methods of invitation were discussed with the possibility of sending post cards to visitors and perhaps more broadly to members of the community based on lists of names gathered from our church family. Fliers were also brought up as a possible means of invitation. It was also noted that we need to decide on whether or not we will have the pot luck dinner as Easter falls on the first Sunday of the month, or if we should instead have a breakfast that would be less likely to interfere with planned family meals. **Nate will query the Board via email on this topic so a decision can be made.**
- VI. The Retool NCD results on Conflict Style were discussed. It was asked whether the questions were answered in terms of the church leadership style or the overall churches style in mind. The question was phrased “Church’s” on page 32 of the Retool Coach’s Manual. There may have been some confusion on this that may sway the results. This is none-the-less an area that needs further focus and we don’t want to move too quickly by leaving this without further examination.
- VII. Reimbursement for Russ and Nicole’s health insurance was discussed. There has been an underpayment made for the months of January and February of 2010 of \$32 per month. It was also noted that the premium will increase from \$438.10 to \$492.44 as of March 15<sup>th</sup>, 2010. After discussion, a motion was made by Ryan Schick to Pay a one time reimbursement of \$64 to cover the underpayment for the months of January and February of 2010, and that the monthly reimbursement be increased to \$492.44 commencing on March 15<sup>th</sup> through December of this year with difference coming from the General Savings fund. Richard March seconded the motion and it passed unanimously.
- VIII. Changes in our approach to our janitorial needs were discussed. It was noted that Jim Johnson has increasingly become involved in the care of our church building and has put forth a great effort to reorganize and clean some problem areas in our church storage areas. Jim and Dee have been working together on this and it was noted that much of the emphasis has shifted to Jim. Compensation will be adjusted accordingly.

IX. Shelly Black's financial report was then reviewed and approved. Question 2 on that report was reviewed by the board and it was decided that the costs associated with the repair of Nate's computer of approximately \$160 should come from the General Savings fund.

The meeting was then adjourned in prayer.

Respectfully,  
Mark Ranum  
Executive Assistant